



**James Tebbs**  
Partner, Forensics

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James is a partner and leads the Forensic Department at Grant Thornton UAE. He is a highly experienced forensic, anti-fraud and anti-financial crime professional with 20 years' experience in professional practice in the UK and Middle East. Based in Dubai, he joined Grant Thornton after 18 years with PwC, both in the UK and the Middle East, latterly as ME Regional Head of Financial Crime.

The forensic team includes specialists covering financial crime, fraud risk assessment, fraud investigation, dispute resolution, corporate intelligence, digital forensics (including e-Discovery and data analytics) and cybercrime. His experience covers most industry sectors, particularly including financial services, government, construction, energy/oil and gas, healthcare, telecoms, family businesses, retail and consumer.

James has led numerous complex forensic matters and his experience covers the financial services, construction, hospitality, retail, industrial, healthcare and telecoms sectors.

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Selected examples of James's experience include:

- Leading multiple fraud investigation engagements in the Middle East and globally. These have involved all aspects of investigative work from e-discovery to data analytics, interviews and corporate intelligence, and have resulted in reports submitted to the police, serious fraud office and to court
- Leading multiple dispute resolution engagements across multiple sectors, routinely preparing experts and evidence for court or other dispute resolution methods
- Leading fraud risk assessments in the GCC and beyond, helping clients to identify and mitigate areas of fraud risk
- Leading large and small scale financial crime reviews from small compliance engagements to large scale framework remediation with major international banks. As part of this James has worked closely with regulators and large correspondent banks
- Multiple other forensic matters across the Middle East and Europe, including significant public interest cases

## Area of Expertise

Forensic Advisory

Disputes & Litigation

Forensic Accounting

Investigations

## Education

- BA (Hons) Business Economics, University of Exeter – 2000

## Certification

- Chartered Accountant, Institute of Chartered Accountants of Scotland – Qualified 2003

## Recent Appearances

- 3rd Party Litigation Funding – The Accountant's Perspective
- Financial Crime – Presented at ACAMS Conferences and Industry Events
- Hosted multiple Fraud Forum events
- The Role of the Forensic Accountant in Dispute Resolution – Presented at CIArb UAE