

# Business Process Solutions

Helping you focus on what matters



# Business Process Solutions

We provide cost-efficient Business Process Solutions that help owners and stakeholder focus on strategy, core competencies and adapt to changes in the business and commercial landscape.

Grant Thornton has been involved in the provision of business process solutions services to the UAE market for over a decade. With our services, we ensure that businesses streamline their operations and remain compliant with relevant regulations.

Our outsourcing services enable our clients to increase their productivity by delegating routine operational work, thereby minimising related costs, resulting in improved bottom lines.

We adopt industry best practices to dispense highly-effective and reliable services to our clients. Our experienced practitioners are dedicated to helping you understand, adapt to, and overcome the various obstacles that may stand in your way.

## The Grant Thornton Experience

We work collaboratively, promote regular and open communications, and ensure efficient knowledge sharing and effective problem solving.

### What we are known for

- Being Responsive
- Valuing Relationships
- Having Collaborative Approach

## How we can add value



Experienced and partner-led international team



We are a flexible team to support your needs



We have people with the right expertise who will help you make informed decisions



We work with streamlined technologies to help you address the issues faster





# Helping you focus on growth

We assist business accomplish their core strategic objectives with the aid of specialists in a shared service model. Our tailored solutions help businesses optimise operations, improve efficiency and reach their full potential.

## Accounting

With a team of qualified consultants who are experts in IFRS, we support the local and multinational companies across the UAE in providing periodic accounting services.

Our services include:

- Understand the accounting, financial and reporting requirements of the organization
- Setting up the chart of accounts in compliance with IFRS accounting standards, VAT and Corporate Tax
- Record day to-day transactions, month & year end closing and reporting
- Support in preparation of additional reports / templates as desired by the management and other reports as directed by the company's management

## Outsourced Advisory Services

- Revenue certification for the retail outlets across malls in UAE
- Company secretarial services such as attending board of director's meetings, annual general meetings and maintaining the minutes of the same

## HR Advisory

- On arrival & exit briefings
- Drafting of employment contracts as per local labor laws
- Advisory on employee medical insurance.

## Payroll Service

Our payroll services includes:

- Preparation of monthly payroll using cloud-based software
- Preparation of end-of-service benefits as per the relevant law, monthly gratuity and leave accruals, pays slips, YTD reports etc.
- Ensuring compliance with local regulations such as the Wage protection system-WPS (UAE mainland & DMCC) & DIFC Employee Workplace Savings (DEWS) Plan
- Salary payment support such as preparation of bank payment files

## Feasibility, Incorporation & PRO

We provide guidance and help with setting up new entities and ensure that they are compliant with the UAE's mainland or respective UAE free zones. Our services include:

- Providing a high-level analysis on the advantages of incorporating an entity in various locations within the UAE
- Support in the incorporation of the entity in UAE mainland or freezones by coordinating with the relevant authorities
- We can support on the license amendments & yearly renewals with the relevant government authorities
- Organize new visa for employees & dependents including medical checkup, bio-metric, Emirates ID, other related processes

# We are Grant Thornton

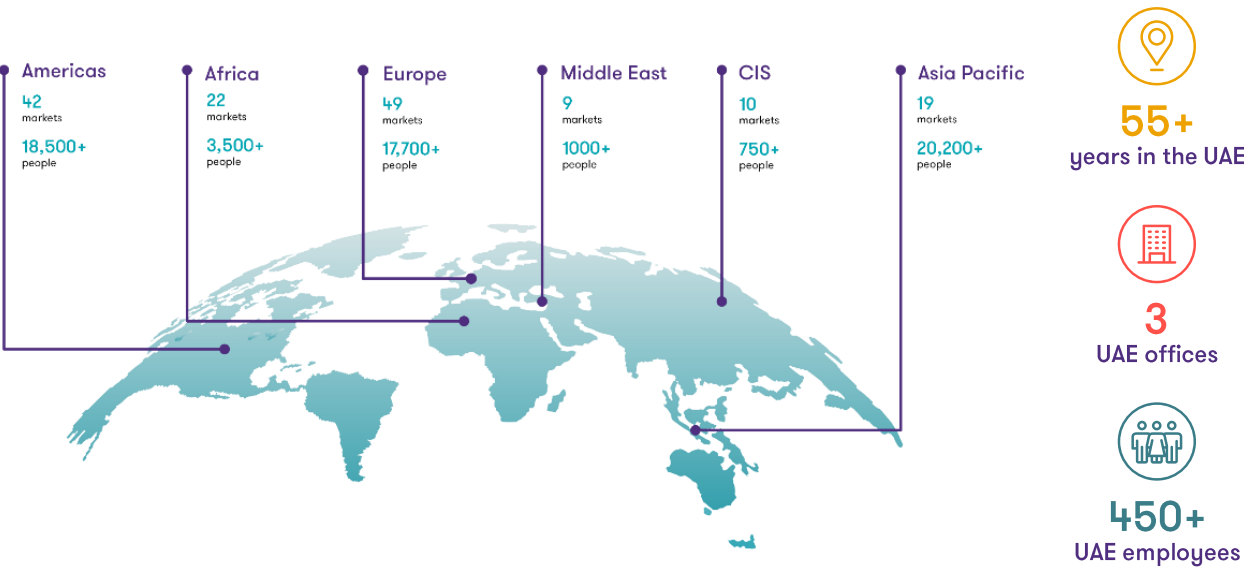
## Going beyond business

The global challenges facing businesses are unprecedented. That demands a different type of advisor - one willing to go beyond what's expected to deliver an experience that's more personal, agile and proactive. That's Grant Thornton.

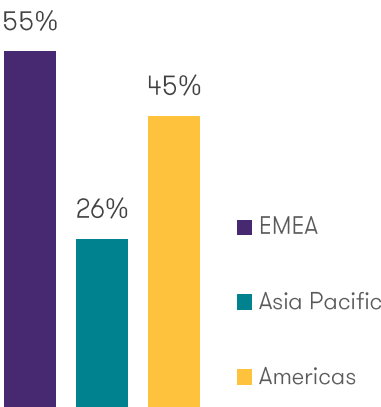
We are a global network with over 62,000 professionals in member firms in over 140 countries, with one common goal — to help you realize your ambitions in any environment and enable sustainable growth for your business.

We understand what makes each market unique as well as how to compete globally. This is why we combine global scale and capability with local insights and understanding. Whether you're growing in one market or many, transforming your business, looking to operate more effectively, managing risk and compliance, or realizing stakeholder value, our firm has the right experts to meet your needs.

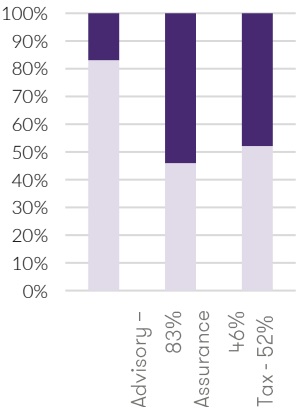
### That's Grant Thornton.



Percentage of Fortune 500 companies served by Grant Thornton member firms Regionally



Percentage of Forbes 100 companies served by Grant Thornton member firms



**93%**  
of Forbes 100 companies  
are clients of Grant  
Thornton member firms

**55%**  
of Fortune Global 500  
companies are clients  
of Grant Thornton  
members firms

# Our Team

Our teams deliver seamless and coordinated corporate and outsourcing solutions to help with operational effectiveness and efficiency.



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# Grant Thornton

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