

# Welcome to Grant Thornton

We are a 21<sup>st</sup> century professional services firm helping with our clients' futures.

We are a network of independent **Assurance, Tax** and **Advisory** firms, made up of **56,000** people in over **140** countries, and we are here to help dynamic organisations unlock their full potential.

For the past 50 years, Grant Thornton UAE has been helping clients identify and tackle their most strategic goals. From business owners, C-suite and governments, we continue to support local and international organisations.

We invest the time needed to understand our clients and their challenges to provide insights and solutions that help them grow in an evolving and dynamic market.

Privately-owned, publicly-listed and public sector clients come to us for our technical skills and industry capabilities but also for our different way of working. Our member firm partners and teams invest the time to truly understand your business and to provide real insights and fresh perspectives.

**140**  
Countries

**56,000**  
People and growing

**700**  
Offices

**1000+**  
Employees in the  
Middle East

**300+**  
Employees in  
the UAE

**5<sup>th</sup>**  
Largest  
professional  
firm in the UAE

**13**  
Member firms in the  
Middle East

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Grant Thornton refers to the brand under which the Grant Thornton member firms provide assistance, tax and advisory services to their clients and/or refers to one or more member firms, as the context requires.

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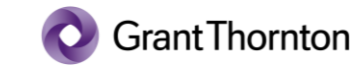
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# Business Process Outsourcing

Helping You Focus On What Matters



## Business Process Outsourcing Services

Our team at Grant Thornton offers comprehensive and cost-effective outsourced solutions, enabling stakeholders and business owners to focus on their core business goals.



For over a decade, we have been offering corporate & outsourcing services to Sharjah and the wider UAE market as we ensure that businesses remain in line with the requirements within the UAE.

Through outsourcing, our clients are able to increase their productivity by minimising operational cost, and hence, improving their bottom lines.

At Grant Thornton, we deliver high quality solutions with our experienced practitioners that are available to help you understand, adapt to, and overcome the various obstacles that may stand in your way.

Through our relationship-based approach, we work with you to identify areas of improvement and efficiency whilst ensuring business continuity. This results in the key stakeholders to better focus on what matters most to them.

### The Grant Thornton Experience

We work collaboratively, promoting regular and open communications, which make it easier to share knowledge and to solve problems.

We are known for:



## Our Solutions

Corporate and Outsourcing is a well-established business practice in Grant Thornton - we act as a trusted advisors in order to perfectly navigate the challenges faced by our clients and further aid in optimisation by providing best suitable solutions.

### Incorporation & PRO

We provide guidance and help with setting up new entities in the UAE's mainland and all the UAE free zones, as well as re-domiciliation of companies to UAE. Our team drafts the needed legal documents and interacts with government authorities on various regulatory matters.

Our PRO Services include:

- License amendments & renewals
- UBO Registration & Declaration
- Appointment of local sponsor
- Organise new visa for employees & dependents including medical checkup, biometric, Emirates ID & Visa stamping
- Amendments of legal documents such as trade name change, business activities & shareholders, etc.

### Accounting

With a team of qualified consultants who are experts in IFRS and US GAAP, we support local and multinational companies across the UAE in providing periodic accounting services. Our services include:

- Recommending appropriate accounting software & designing the chart of accounts
- Recording day to-day transactions & processing bank payments
- Compliance with IFRS accounting standards and VAT.
- Month & year end closing and reporting

### HR & Payroll

Our HR and payroll services includes:

- On arrival & exit briefings
- HR advisory services as per best practice
- Drafting of employment contracts as per local labor laws
- Preparation of monthly payroll using cloud technology
- Preparation of end-of-service benefits as per the relevant law, monthly gratuity and leave accruals, pays slips, YTD reports etc.
- Ensuring compliance with local regulations such as Wage protection system (WPS) & DIFC Employee Workplace Savings (DEWS) Plan

### Secondment

We support organisations by providing resource on a temporary or long-term basis for local, multinational & government entities covering accounting, finance, admin, HR functions etc.

Our approach is to identify the right candidate suiting the client requirements and helps the client in cost savings such as recruitment fees, visa, annual air ticket, medical insurance and end of service benefits.

Our ability to differentiate is underpinned by four non-negotiable, key principles which form the basis of our service:

- Relationships
- Expertise
- Quality
- Value

### Outsourced advisory services

Revenue certification for the retail outlets across malls in UAE.

Company secretarial services such as attending the board of director's meetings, annual general meetings and maintaining the minutes of the same.

Support & Implementation of new accounting software.

Setting up a shared service center.



“Our teams deliver seamless and coordinated corporate & outsourcing solutions to help with corporate effectiveness and efficiency.”



**Atul Varma**  
Director

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