



# **An invitation to grow**

## Grant Thornton UAE





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**Farouk Mohamed**  
Chairman

**Hisham Farouk**  
Chief Executive Officer

# Welcome to Grant Thornton UAE

Grant Thornton UAE has stood alongside the region's most dynamic businesses for nearly six decades, helping them grow confidently, navigate change and unlock opportunities. Our focus remains clear: enabling growth for our clients, our people and the economy we proudly serve.

Our evolution has never been driven solely by trends. It's guided by what our clients tell us matters most: clarity, consistency and trusted relationships. These insights continue to shape how we lead, deliver and go beyond.

Founded in 1966 as a homegrown firm, we've grown into a firm of over 700 professionals, representing over 50 nationalities and serving a diverse client base across sectors. From government-linked institutions and listed entities to family businesses and founder-led companies, we support decision-makers who are future-focused and act with purpose.

Today, we're proud to be part of a new multinational platform led by Grant Thornton Advisors LLC. This strategic milestone expands our global reach, enhances our cross-border capabilities and reinforces our commitment to agile, seamless service across borders. It also reflects who we've always been: a firm built on trust, grounded in values and driven to go beyond.

As the UAE continues its rise as a global hub for investment and innovation, we remain fully aligned with the nation's future ambitions. Through our Global India growth hub, nationwide presence across the Emirates, and global network spanning more than 150 markets, we are uniquely positioned to support businesses entering the UAE and those expanding abroad.

We thank our clients and partners for their continued trust, and we look forward to building the next chapter together.



# Why invest in the UAE?

The UAE is more than a gateway to the region – it is a future-focused business hub offering strategic access, stable governance and a clear vision for innovation and growth. The UAE provides the right environment for ambitious organisations to lead, scale and transform.



## Strategic location

Gateway to Asia, Europe and Africa - enabling regional and international growth.

## Vision

# 2031

National roadmap driving sustainability, digital transformation and innovation.

## High-growth sectors



Finance, energy, logistics, tech, tourism and a rising public sector.

## Top-ranked talent

# #1

in the Arab world for talent competitiveness.

# 0%

## Personal income tax

A competitive tax environment that attracts top talent and encourages enterprise.

## World-class infrastructure



Advanced ports, airports and digital connectivity supporting global business.

# 100%

## Full foreign ownership

permitted across most sectors, offering flexibility and long-term control.

## Foreign direct investment (FDI) and innovation leader

# \$26.96 billion

in FDI in 2023 - among the world's top investment destinations.



# Grant Thornton UAE at a glance



## Almost 60 years in the UAE

Supporting businesses through every economic cycle since 1966.



## 700+ professionals

Multidisciplinary teams across audit and assurance, tax and advisory.



## 50+ nationalities

Reflecting the diversity and dynamism of the UAE market.



## 3 locations

Abu Dhabi, Dubai and Sharjah – serving clients across the Emirates.



## Partner-led model

Senior-level access, agile teams, and personalised attention.



## Part of a global network

A global network of independent member firms in 150 markets.

## Part of a multinational platform

The growing platform brings together more than **13,500 professionals** across nearly **60 offices worldwide**, enhancing collaboration and connectivity across key international markets.



# Who we are

Rooted in the UAE. Built for cross-border growth.

**Grant Thornton UAE** is a homegrown professional services firm with nearly 60 years of experience supporting the country's evolving business landscape. Founded in 1966 by our Chairman, Farouk Mohamed, we have grown alongside the UAE's economic transformation, working with government entities, listed and private businesses, and fast-growing enterprises.

With offices in Abu Dhabi, Dubai and Sharjah, we combine deep local insight with international expertise to deliver clarity and confidence to our clients.

We are a member of Grant Thornton International, a global network of independent firms operating in more than 150 countries. In addition, we are proud to be part of a new multinational platform that connects leading member firms in strategic financial hubs across

US, Europe, the Middle East and beyond. This platform enhances our ability to deliver seamless cross-border services, underpinned by investments in technology, people and quality.

Our partner-led approach ensures senior involvement, local decision-making and meaningful client relationships. We provide a comprehensive range of audit, tax and advisory services, tailored to the needs of ambitious businesses navigating complexity and pursuing sustainable growth.

Our clients include family businesses, privately held companies, public interest entities and regulators – all seeking long-term value in an increasingly complex environment.



# What sets us apart

## Our value promises

We don't just deliver services - we build relationships that grow with your business.

At Grant Thornton UAE, we go beyond expectations - not just in what we do but also in how we do it. Our clients consistently highlight our responsiveness, personal attention and deep local insight as reasons they choose to work with us. These five promises define how we work: with clarity, confidence and a commitment to long-term value.

### Partner-led service

Direct access to senior advisers - no layers, no delays. We keep it personal and responsive.

### Sector-informed insight

We speak your language. Deep industry knowledge meets local context and global perspective.

### Agility with a global reach

We move fast, think ahead, and tap into 150+ markets worldwide to support your growth.

### Cross-border delivery

From the Global India growth hub to our multinational platform, we simplify expansion across borders.

### Scalable expertise

Whether you're an ambitious startup or a regional leader, our approach is tailored support to fit your size and strategy.

## Guided by CLEARR values

- Collaboration
- Leadership
- Excellence
- Agility
- Responsibility
- Respect

These values shape how we show up for our clients, our people and our communities.



# Our services overview

Comprehensive solutions.  
Local insight. Global reach.

We support clients at every stage of their journey – from compliance and regulation to strategy, transformation and growth.

## Audit and assurance



**Sharp thinking. Straight talk.  
Trusted results.**

We turn compliance into opportunity – enhancing stakeholder trust and powering business performance.

Core services:

- Financial statement audits
- Limited reviews
- Agreed-upon procedures
- Financial reporting advisory (FRAS)
- Specialised assurance services
- Technical accounting advice



## Advisory



**Driving growth through insight,  
strategy and resilience.**

We help clients navigate complexity and unlock long-term performance through practical advisory solutions that combine deep market knowledge with actionable strategies.

Core services:

- **Financial advisory**
  - M&A and corporate finance
  - Valuations and financial modelling
  - Financial due diligence
  - Restructuring advisory
- **Risk and regulatory advisory**
  - Business risk services
  - Regulatory compliance
  - Financial crime compliance
  - Forensics
- **Consulting**
  - Strategy, growth and profitability
  - Integrated business transformation
  - People advisory
  - Technology, digital and data
  - ESG and governance

## Tax



**Navigating GCC tax reforms with  
clarity and confidence.**

We help businesses stay compliant, manage risk and unlock value through tailored, future-focused tax strategies.

Core services:

- **Direct tax**
  - Corporate tax
  - Transfer pricing
  - International and M&A
- **Indirect tax**
  - Value Added Tax (VAT)
  - Economic substance advisory
  - Customs and international trade
  - Excise tax







# Audit and assurance

Clarity. Confidence. Compliance.

**Our audit and assurance teams deliver independent, high-quality services that enhance transparency, strengthen investor confidence and ensure compliance in an evolving regulatory environment. We apply a globally consistent audit methodology, tailored with local insight and partner-led delivery.**

## Our core services

- ◆ **Financial statement audits**  
Independent audits that provide assurance to stakeholders and strengthen trust in reporting.
- ◆ **Limited reviews**  
Targeted reviews of financial data to deliver timely insights and assurance.
- ◆ **Agreed-upon procedures**  
Customised procedures on financial or non-financial data with transparent, objective reporting.
- ◆ **Financial reporting advisory (FRAS)**  
Expert guidance on accounting standards, financial reporting and implementation strategies.
- ◆ **Specialised assurance services**  
Assurance tailored for specific industries and regulatory requirements.
- ◆ **Technical accounting advice**  
Practical support on complex accounting matters and transactions.



Scan the QR code to connect with our service leaders







Scan the QR code to connect  
with our service leaders



# Advisory

Progressive thinking. Practical solutions.  
Sustainable growth.

**Our advisory specialists combine sector expertise with global perspective to deliver practical, future-ready solutions, helping clients navigate rapid market change across the business lifecycle.**

## Our core services

### Financial advisory

- ◇ **M&A and corporate finance**  
Buy-side and sell-side support, acquisition search, exit readiness and tailored equity or debt solutions.
- ◇ **Valuations and financial modelling**  
Independent valuations, fairness opinions, impairment testing and bespoke financial models.
- ◇ **Financial due diligence**  
Comprehensive buy-side and vendor due diligence, SPA advisory and integration planning.
- ◇ **Restructuring advisory**  
Debt restructuring, turnaround planning, operational improvement and insolvency support.

### Risk and regulatory advisory

- ◇ **Business risk services**  
Internal audit, governance frameworks, risk management and control optimisation.
- ◇ **Regulatory compliance**  
Readiness assessments, framework reviews and regulatory transformation.

### Financial crime compliance

AML programme reviews, remediation, training and technology enablement.

### Forensics

Fraud and misconduct investigations, dispute resolution, asset tracing and expert witness services.

### Consulting

- ◇ **Strategy, growth and profitability**  
Business strategy, deal strategy, pricing and growth, AI and analytics to drive measurable results.
- ◇ **Integrated business transformation**  
Enterprise-wide change management, finance transformation, procurement optimisation, cost reduction, digital and data and PMO/TMO.
- ◇ **People advisory**  
Culture and talent strategy, organisational design, Emiratisation and change management.
- ◇ **Technology, digital and data**  
IT and digital strategy, data governance, cybersecurity and technology risk management.
- ◇ **ESG and governance**  
ESG strategy and reporting, sustainability frameworks, and governance advisory for resilient organisations.





# Tax

Tailored solutions. Regional expertise.  
Confidence at every step.

**The UAE and broader GCC tax landscape is evolving rapidly, from the introduction of Corporate Tax to shifting compliance requirements. Our tax professionals help businesses stay compliant, optimise positions and navigate complexity with confidence. We combine regional expertise with global coordination to support clients across the full tax lifecycle.**

## Our core services

- **Corporate Tax**  
End-to-end support for Corporate Tax implementation, compliance and operational readiness.
- **Transfer pricing**  
OECD-aligned documentation, planning and risk assessments for cross-border transactions.
- **International tax and due diligence**  
Cross-border structuring, intercompany alignment and tax due diligence for expansion.
- **Financial reporting advisory (FRAS)**  
Expert guidance on accounting standards, financial reporting, and implementation strategies.
- **VAT and indirect tax**  
Advisory, implementation and ongoing compliance support across the VAT lifecycle.
- **Economic substance regulations (ESR)**  
Gap analysis, reporting and compliance advisory.
- **Excise tax**  
Advisory and compliance for businesses handling excisable goods.
- **Customs and international trade**  
Guidance on import/export regulations and integrated trade planning.



Scan the QR code to connect  
with our service leaders



# Global India growth hub

Your trusted partner for cross-border growth, investment and relocation.

We offer end-to-end advisory services delivered in close coordination with Grant Thornton India and our international member firms, ensuring seamless support for clients expanding into the UAE and beyond.



## Our services

### Cross-border strategy and relocation

Jurisdictional analysis, asset evaluation and residency planning tailored to your goals.

### Wealth and business structuring

Set-up of family offices, holding companies, SPVs and trusts for long-term protection and growth.

### Family office and succession planning

Governance frameworks, next-gen mentorship, and legacy planning to preserve family values and wealth.

### Migration of assets and operations

Seamless transition of global assets, businesses and portfolios into UAE structures.

### Deal and investment advisory

Buy- and sell-side support, valuations, capital raising and cross-border investment strategy.

### Ongoing compliance and advisory

Tax, regulatory and operational guidance to ensure your UAE presence remains future-ready.

## Meet our experts



Scan the QR code to connect with our service leaders and explore tailored solutions.

# Our people, culture and purpose

Our people are the foundation of everything we do.

At Grant Thornton UAE, our people drive our impact. With over 50 nationalities represented across our teams, we are proud to foster a culture that celebrates diversity, empowers individuals and delivers meaningful outcomes for our clients and communities.

We invest in our people with intention – through mentorship, mobility and leadership development – because we know that what we deliver matters as much as how we deliver. Clients often tell us they value our technical expertise and the trust, care and continuity

they experience when working with our teams. Our culture is built on inclusion, equity and mutual trust, ensuring every voice is valued and everyone has the freedom to grow, contribute and lead.

As part of this commitment, we support the UAE’s national agenda through our Izdehar Emiratisation programme with the Abu Dhabi Tawteen Council. In 2024, we proudly appointed our first female Emirati partner – a milestone in developing future national leaders.

## Our Diversity, Equity and Inclusion (DE&I) strategy in action

- Increase women’s leadership representation to 25% by 2027
- Deliver DE&I training across all levels
- Strengthen employee voice and engagement through trusted feedback
- Maintain a diverse, high-performing workforce
- Launch inclusive policies that support belonging and equity
- Advance Emirati representation across leadership and professional ranks

“What makes Grant Thornton UAE stand out is our commitment to action. It is not just about creating opportunities – it is about making sure our culture ensures that talent is recognised, growth is encouraged and success is accessible to all.”



**Lynne Meyer**  
Partner  
Head of People  
and Culture





# A global network with local insight

Grant Thornton is a global network of member firms with **over 76,000 professionals across 150 markets**. In the UAE, we have been supporting businesses for almost 60 years.

Our clients include:

## 93%

of **Forbes 100** companies are clients of Grant Thornton member firms

## 72%

of **Fortune Global 500** companies are clients of Grant Thornton member firms

## Percentage of companies served by Grant Thornton

Forbes 100  
(by service line)

Audit & Assurance 57%



Advisory 83%



Tax 65%



Fortune Global 500  
(Regionally)

50%

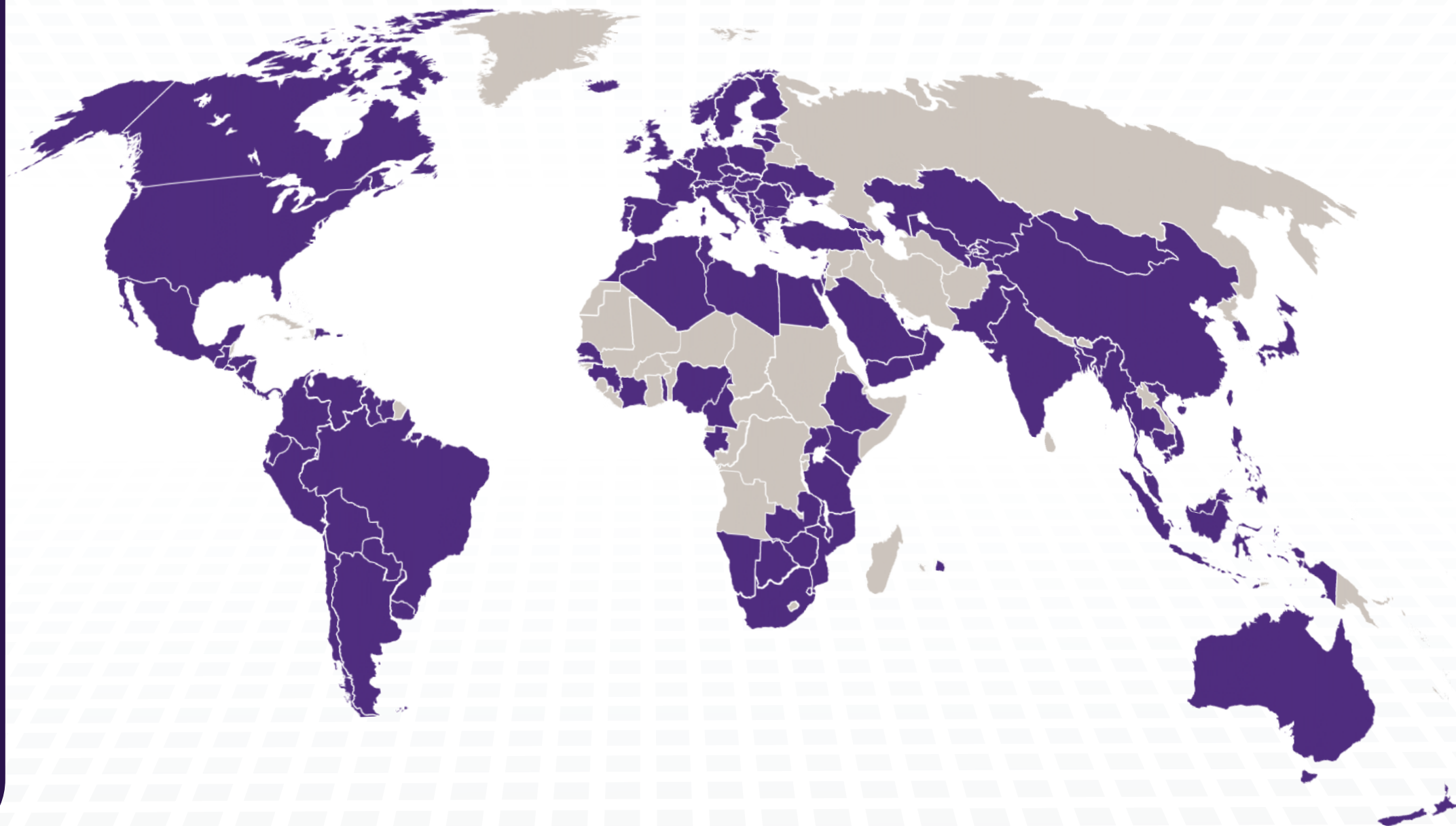
EMEA

39%

Asia Pacific

41%

Americas



# We're ready to grow with you



Follow us on LinkedIn

## Our offices

### Abu Dhabi

Unit 2, Level 14  
Sila Tower  
ADGM Square  
Al Maryah Island  
PO Box 41255  
Abu Dhabi, UAE

T +971 2 666 9750  
F +971 2 666 9816

### Dubai

The Offices 5  
Level 3  
Office 303  
One Central, DWTC  
PO Box 1620  
Dubai, UAE

T +971 4 388 9925  
F +971 4 388 9915

### Sharjah

Level 5  
City Gate Tower  
Al Etihad Street  
Al Taawun  
PO Box 1968  
Sharjah, UAE

T +971 6 525 9691  
F +971 6 525 9690



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